**Introduction**

Human Resource Management Plan is a significant part of a project. The Human Resource Management Plan will serve as a monitoring tool for the project from Initiation phase to Closure. This document includes the following:

* Roles and Responsibilities of Team Members throughout the project
* Staffing Management Plan

1. How resources will be acquired
2. Timeline for resources/ skills set
3. Training required to develop skills

In a project, each of the member must know their roles and responsibilities for them to perform their duties in the project. The roles and responsibilities of each member are presented in the table below.

|  |  |
| --- | --- |
| **Roles** | **Responsibility** |
| Project Manager | * Responsible for the overall success of the Project * Evaluate and approve the documents submitted by team members * Communicate with Project Sponsor, Project Advisor and Project Consultant * Evaluates the performance of each member and communicates with to the higher managers. |
| Project Developer | * Understand the design * Report to the Project Manager * Create mobile application |
| Project Analyst | * Documentation * Research |

**Staffing Management Plan**

This portion of the Human Resource Plan contains information on several areas including; when will the project be accomplished, how will the project benefit the stakeholders, where will the team get the resources in project development. All resources that will be used must be approved by the higher managers.

**Resources**

The group will not be outsourcing/ contracting within the scope of the project. The Project Manager will be communicating with the higher department regarding the assignment of resources. All resources must be approved by the higher department.

**Training**

The group is responsible for the project demonstration or training.